

(This is an in-house translation. In case of any discrepancies between the Swedish original and this translation, the Swedish original shall prevail.)

## Notice of Extraordinary General Meeting

Netlight Consulting AB (publ) with reg. no. 556575-6227 (hereinafter "Netlight"), hereby gives notice to the Extraordinary General meeting, on 25 November 2021.

### Information regarding special arrangements in view of the coronavirus (COVID-19)

Due to the ongoing pandemic, the Board of Directors has decided that the Extraordinary General Meeting will be carried out through advance voting (postal voting) pursuant to temporary legislation. The Extraordinary General Meeting will be held without the possibility to attend in person or to be represented by a proxy. Netlight welcomes all shareholders to exercise their voting rights at the Extraordinary General Meeting through advance voting as described below. Information on the resolutions passed at the Extraordinary General Meeting will be published on 25 November 2021 as soon as the result of the advance voting has been finally confirmed.

The shareholders may request in the advance voting form that a resolution on one or several of the matters on the proposed agenda below should be deferred to a so-called continued general meeting, which cannot be conducted solely by way of advance voting. Such general meeting shall take place if the Extraordinary General Meeting so resolves or if shareholders with at least one tenth of all shares in the company so requests.

### Preconditions for participation

For a person to be entitled to participate, through advance voting, in the Extraordinary General Meeting, such person *shall*:

- both** be entered in the share register maintained by Euroclear Sweden AB at the record date of 17 November 2021;
- and** notify its intention to participate no later the 24 November 2021 by casting its advance vote in accordance with the instructions under "Advance voting" so that the advance voting form is received no later than that date. Please note that the notification on participation can only be made through the advance voting form.

### Advance voting

In view of the spread of the coronavirus and the risk of infection, the Board of Directors has decided that shareholders in Netlight shall exercise their voting rights by a post in advance, prior to the Extraordinary General Meeting, in accordance with section 20-26 §§ of the Act (2020:198) on temporary exemptions to facilitate the implementation of corporate and association meetings (Sw. lag (2020:198) om tillfälliga undantag för att underlätta genomförandet av bolags- och föreningsstämmor). The purpose of the Board of Directors'

decision is to minimize the number of participants present in person at the meeting, thereby helping to reduce the risk of spreading the virus that causes Covid-19.

Shareholders who vote in advance shall, in addition to being included in the share register, use a form that will be available on Netlight's website, [www.netlight.com](http://www.netlight.com), under the heading "Investor Relations" (<https://www.netlight.com/investor-relations>). A shareholder who exercises his or her right to vote by advance does not have to register specifically for the Extraordinary General Meeting. The advance voting form is considered as notification of participation.

The voting form shall be sent to Netlight via email to [ir@netlight.com](mailto:ir@netlight.com) or by mail to Netlight Consulting AB (publ), Tina Njezic, Regeringsgatan 25, 111 53 Stockholm. The completed form must be submitted to Netlight no later than 24 November 2021. If the shareholder votes in advance by proxy, a power of attorney shall be enclosed to the form. Proxy forms for those who wish to vote by proxy can be found on Netlight's website, [www.netlight.com](http://www.netlight.com), under the heading "Investor Relations" (<https://www.netlight.com/investor-relations>).

If the shareholder is a legal person, a copy of the registration certificate or, if such document does not exist, an equivalent authorization document shall be attached to the form. The shareholder may not provide special instructions or conditions to the postal vote. If so, the vote (i.e., the advance vote in its entirety) is invalid.

Further instructions and conditions are set out in the voting form.

## Shares registered in the name of a custodian

In addition to registering, shareholders who have their shares registered through their bank or another authorised depository such as an AP fund, etc., must be temporarily registered in the share register in their own name (voting rights registration) to be entitled to attend the Extraordinary General Meeting. Such registration shall be entered in the share register on 19 November 2021, meaning that shareholders must request re-registration with the nominee well in advance of this day. The shareholder is responsible for this and is recommended to contact its nominee well in advance before the record date, 17 November 2021, to administer the voting rights registration. If no re-registration has been made by 19 November 2021, the shareholder will not be able to attend the Extraordinary General Meeting.

## Proposed agenda

1. Opening of the Extraordinary General Meeting.
2. Election of the Chairperson of the Extraordinary General Meeting.
3. Preparation and approval of voting rights.
4. Approval of the agenda.
5. Election of one or more persons to verify the minutes.
6. Examination of whether the meeting has been duly convened.
7. Decisions on extraordinary dividend.
8. Statement to the Extraordinary General Meeting about the incentive program IP 2021:1 (information item).
9. Closing of the Extraordinary General Meeting.

## Resolutions proposed by the Nomination Committee

The Nomination Committee consists of Patrik Wahlström, Ellen Kugelberg och Anders Larsson, all appointed by the previous Annual General Meeting. The Nomination Committee has presented the following proposition for resolutions regarding item 2 of the proposed agenda.

### Election of Chairman of the Extraordinary General Meeting (item 2)

Attorney Marcus Nivinger (Setterwalls Advokatbyrå), or any other person appointed by the Board of Directors in his absence, is proposed as Chairman of the Extraordinary General Meeting.

## Resolutions proposed by the Board of Directors

The Board of Directors has presented the following proposals for resolutions regarding items 3, 5 and 7 of the proposed agenda.

### Preparation and approval of voting rights (item 3)

The voting list proposed for approval is the voting list drawn up by Netlight, based on the Extraordinary General Meeting's share register and advance votes received, as verified, and recommended by the persons approving the minutes of the Extraordinary General Meeting.

### Election of one or two persons to verify the minutes (item 5)

Oscar Sandén and Joakim Brunzell, or if one or both of them have an impediment to attend, the person or persons instead appointed by the Board of Directors, are proposed to be elected to verify the minutes of the Extraordinary General Meeting.

The task of verifying the minutes of the Extraordinary General Meeting also includes verifying the voting list and that the advance votes received are correctly stated in the minutes of the Extraordinary General Meeting.

### Decision on extraordinary dividend (item 7)

At the Annual General Meeting held on 11 May 2021, it was decided on a dividend of SEK 208,186,547, after which an amount of SEK 158,077,748 was capitalized in a new account. Distributable funds available to the Extraordinary General Meeting thus amount to SEK 158,077,748.

The Board of Directors proposes that the Extraordinary General Meeting decides on a dividend of SEK 0.15 per share, a total of SEK 94,630,248.60, whereafter the non-restricted equity amounts to SEK 63,447,499.40.

The record date for the dividend shall be 29 November 2021. The payment by Euroclear Sweden AB is expected to take place on 2 December 2021.

The Board of Directors, the CEO, or the person appointed by the Board of Directors, shall be entitled to make such minor adjustments to this decision, which may prove necessary in connection with the registration of the decision by the Swedish Companies Registration Office and/or Euroclear AB.

# Information to the Extraordinary General Meeting

## Statement to the Extraordinary General Meeting about the incentive program IP 2021:1 (item 8)

In previous years, the incentive program has been one of the decision topics on the EGM agenda. This year, due to the ongoing discussions to implement a new ownership structure, the main stakeholders have come into conclusion to postpone the 2021 incentive program until early next year. If the discussions around the new ownership structure proceed into implementation phase, the intention is to run the incentive program in the new group structure.

## Shares and votes

At the time of issuing this notice, the total number of shares and votes in Netlight amounts to 630,868,324. Netlight does not hold any own shares.

## Information

According to Chapter 7, 32 § ABL, the Board of Directors and the CEO shall, at the request of a shareholder at the Extraordinary General Meeting, provide information about conditions that may affect the assessment of a matter on the agenda and conditions that may affect the assessment of the company's financial situation. The duty of disclosure also includes the company's relationship with other group companies, the consolidated accounts as well as such circumstances regarding subsidiaries as referred to in the preceding sentence. A request for such information shall be made via e-mail to [ir@netlight.com](mailto:ir@netlight.com) no later than 15 November 2021.

Shareholders who wish to submit questions in advance can do so by mail to Netlight Consulting AB (Publ), att. Tina Njezic, Regeringsgatan 25, 111 53 Stockholm.

We would like to remind you that the right to information only applies if the Board of Directors believes that the information may be provided without material harm to Netlight.

## Documents

Complete proposals for resolutions, statements, Auditor's statements, and other documents to be discussed at the Extraordinary General Meeting will be made available at Netlight's office (Regeringsgatan 25, 111 53 Stockholm) and at Netlight's website, [www.netlight.com](http://www.netlight.com), no later than two (2) weeks before the Extraordinary General Meeting. Copies of these documents may be sent free of charge to the shareholder's specified address at the request of the shareholder.

## Processing of personal data

Personal data collected from the register of shareholders, kept and registered by Euroclear Sweden AB, as well as information on deputies, proxies and advisors, will be used for registration, preparation of the voting list for the meeting and, where applicable, minutes of the meeting. For further information, see Netlight's privacy policy at Netlight's website, [www.netlight.com](http://www.netlight.com).

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Stockholm, November 2021  
Netlight Consulting AB (publ)  
*Board of Directors*